



**Havering**  
LONDON BOROUGH

# **COUNCIL MEETING**

**7.30 pm Wednesday, 27 March 2024  
At Council Chamber - Town Hall**

**Members of the Council of the London Borough of Havering are advised that a meeting of the Council is scheduled to take place on the date and time shown above. An indication of the business to be dealt with is given below. The final agenda, which forms the official summons for the meeting, will be published in due course, in accordance with the meeting timetable.**

**Gavin Milnthorpe  
Monitoring Officer**

**For information about the meeting please contact:  
Anthony Clements tel: 01708 433065  
anthony.clements@oneSource.co.uk**



**Please note that this meeting will be webcast.**

**Members of the public who do not wish to appear  
in the webcast will be able to sit in the balcony,  
which is not in camera range.**

***Under the Committee Procedure Rules within the Council's Constitution the Chairman of the meeting may exercise the powers conferred upon the Mayor in relation to the conduct of full Council meetings. As such, should any member of the public interrupt proceedings, the Chairman will warn the person concerned. If they continue to interrupt, the Chairman will order their removal from the meeting room and may adjourn the meeting while this takes place.***

***Excessive noise and talking should also be kept to a minimum whilst the meeting is in progress in order that the scheduled business may proceed as planned.***

### **Protocol for members of the public wishing to report on meetings of the London Borough of Havering**

Members of the public are entitled to report on meetings of Council, Committees and Cabinet, except in circumstances where the public have been excluded as permitted by law.

Reporting means:-

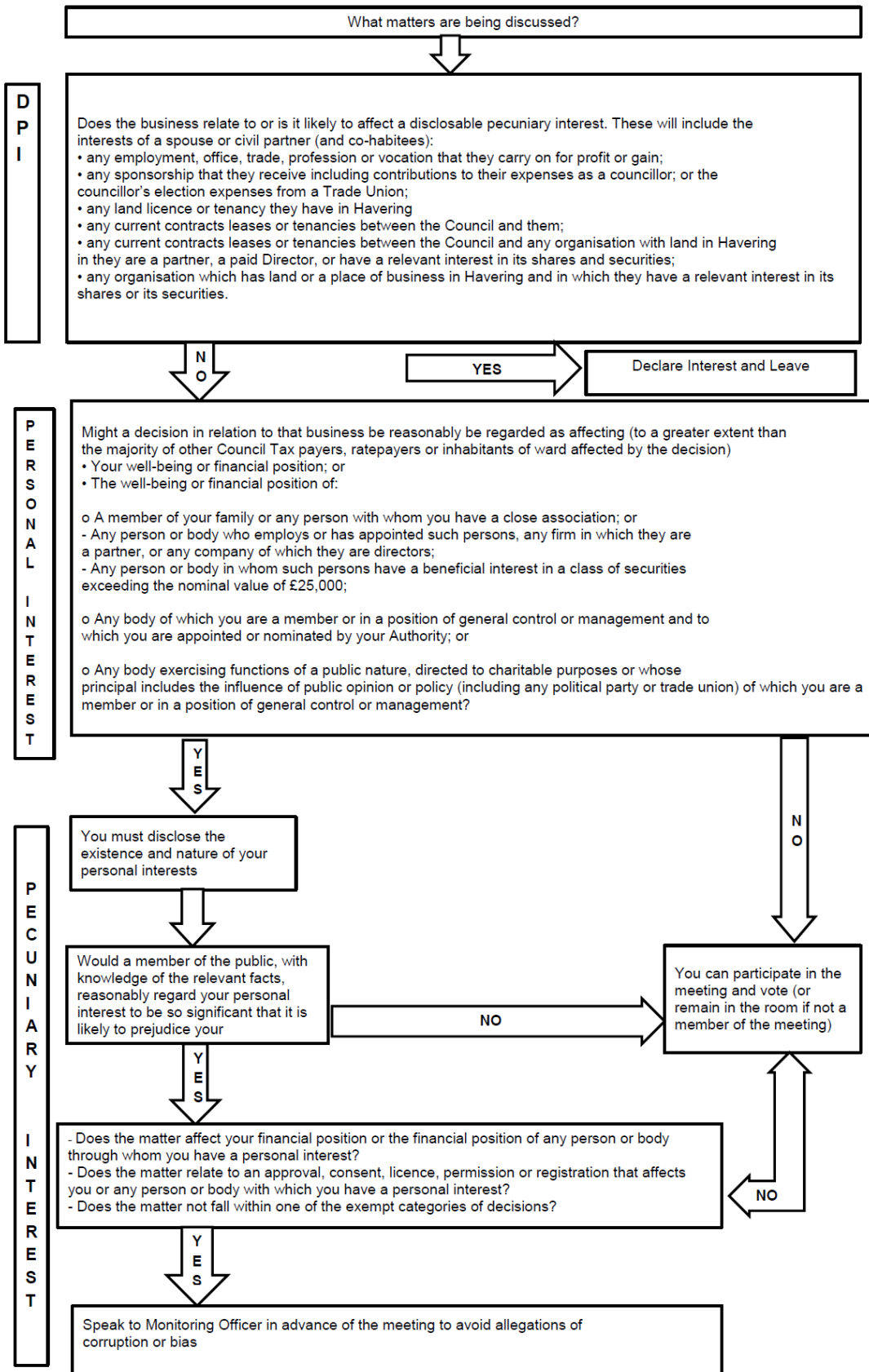
- filming, photographing or making an audio recording of the proceedings of the meeting;
- using any other means for enabling persons not present to see or hear proceedings at a meeting as it takes place or later; or
- reporting or providing commentary on proceedings at a meeting, orally or in writing, so that the report or commentary is available as the meeting takes place or later if the person is not present.

Anyone present at a meeting as it takes place is not permitted to carry out an oral commentary or report. This is to prevent the business of the meeting being disrupted.

Anyone attending a meeting is asked to advise Democratic Services staff on 01708 433076 that they wish to report on the meeting and how they wish to do so. This is to enable employees to guide anyone choosing to report on proceedings to an appropriate place from which to be able to report effectively.

Members of the public are asked to remain seated throughout the meeting as standing up and walking around could distract from the business in hand.

**DECLARING INTERESTS FLOWCHART – QUESTIONS TO ASK YOURSELF**



## AGENDA

**1 PRAYERS**

**2 APOLOGIES FOR ABSENCE**

Apologies have been received from Councillor Katharine Tumilty.

To receive any other apologies for absence.

**3 MINUTES** (Pages 7 - 20)

To sign as a true record the minutes of the Meeting of the Council held on 28 February 2024 (attached).

**4 DISCLOSURE OF INTERESTS**

Members are invited to disclose any interest in any of the items on the agenda at this point of the meeting.

*Members may still disclose any interest in an item at any time prior to the consideration of the matter.*

**5 ANNOUNCEMENTS BY THE MAYOR, BY THE LEADER OF THE COUNCIL OR BY THE CHIEF EXECUTIVE**

To receive announcements (if any).

**6 PETITIONS**

Notice of intention to present a petition has been received from Councillors Sue Ospreay, Jane Keane and Graham Williamson.

To receive any other petition presented pursuant to Council Procedure Rule 14.

**7 CONSTITUTIONAL REVIEW - SCHEME OF DELEGATIONS** (Pages 21 - 54)

**NOTE: The deadline for amendments and questions on all reports published with the final agenda is midnight, Monday 25 March.**

To consider the report of the Governance Committee on the revised Scheme of Delegations (attached, subject to approval of Governance Committee).

**8 THE COUNCIL'S PAY POLICY 2024/25** (Pages 55 - 96)

Report of Chief Executive attached.

**9 DATES OF COUNCIL MEETINGS 2024/25** (Pages 97 - 98)

Report of Chief Executive attached.

**10 THE COUNCIL'S BUDGET 2024/25 - MINOR ADDITIONAL ITEMS** (Pages 99 - 110)

Report of the Section 151 Officer attached.

**11 MEMBERS' QUESTIONS** (Pages 111 - 114)

Attached.

**12 VACANT POSITIONS** (Pages 115 - 116)

To elect Vice-Chairs of the Audit Committee, the Pensions Committee and the Overview and Scrutiny Board following the resignations of the previous holders of these positions.

Nominations attached.

**13 MOTIONS FOR DEBATE** (Pages 117 - 118)

Attached.